



NORRIDGE POLICE DEPARTMENT

Employee Warning Notice



Name: Christopher Smith Star #: 12 Date: July 20, 2015

TYPE OF VIOLATION

Attendance	Carelessness	Insubordination	Late Arrival/Early Quit
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty
Unsatisfactory Work Performance	Violations of Policy/Procedure	x Motor Vehicle Crash	Missing a Court Date

Date of Violation: July 6, 2015 Time of Violation: 1217hrs

DESCRIPTION OF VIOLATION:

Officer involved in a "Preventable Property Damage Car Crash" as determined by the Accident Review Board. Accident Review Board classified the crash as a 2a, in that the officer failed to exercise reasonable care. (15-08840) No prior accidents within the last 24 months of this violation.

OFFICER'S STATEMENT:

☒ I agree with the above description ☐ I disagree with the above description

My reason is: _____

Chris Smith
Officer's Signature

12
Star #

7/21/15
Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	<u>7/21/15</u>	<u>[Signature]</u>
Disciplinary Write-up		

CONSEQUENCES IF VIOLATION OCCURS AGAIN;

Per departmental policy, a second preventable accident within 24 months of the date of this violaton, will result in a one day suspension and attendance in a remedial Defensive driving Course.

CS #12
two

☒ I have read and understand this warning;

Chris Smith #12
Officer's Signature / Star#

7/21/15
Date

Supervisor Issuing Warning:

[Signature]
Supervisor's Signature / Star #

7/21/15
Date